

Pitmans LLP

47 Castle Street  
Reading, Berkshire  
RG1 7SR  
Tel: +44 (0) 118 958 0224  
Fax: +44 (0) 118 958 5097  
DX 146420 Reading 21

The Anchorage  
34 Bridge Street, Reading  
Berkshire, RG1 2LU  
Tel: +44 (0) 118 958 0224  
Fax: +44 (0) 118 958 5097  
DX 146420 Reading 21

1 Crown Court  
66 Cheapside  
London, EC2V 6LR  
Tel: +44 (0) 207 634 4620  
Fax: +44 (0) 207 634 4621  
DX 133108 Cheapside 2

–Let’s talk about

## Pensions

### The Pitmans’ Perspective on: *Pensions*

“Steering the best course through stormy waters with minimum fuss.”

**What we do:** Our legal services for pension schemes include:

**Documentation** - Deeds, rules and other documents - in plain English. Often on a fixed-fee basis.

**Restructuring** - Advice on benefit changes within schemes, including closure to future accrual and the addition of DC sections, also section 75 debt Issues where it is the group which is restructuring.

**Projects** - Advice to achieve special projects. Merging schemes; transfers between schemes; winding-up and PPF entry.

**De-risking** - Advice on the legal side of enhanced transfer value exercises; pension exchange and settlements, such as buy-in or buy-out.

**Contingent assets** - Providing the necessary documentation and advice to put in place guarantees, charges, letters of credit in favour of schemes.

**Executive pensions** - Niche specialism in SIPPs and EFRBS.

**General advice** - This includes legal and regulatory compliance; trustees’ powers and duties; discrimination, in particular sex and age.

**Corporate transactions** - Due diligence, pensions warranties and agreements, and clearance applications

**Pensions contracts** - Reviewing administration and investment management agreements.

**Who we act for:** Employers, trustees, insolvency practitioners and other pension professionals.

**Our expertise:** Top-ranked in our area by both Legal 500 and Chambers guide to the UK legal profession, our Department is one of the largest in the South of England.

**Our service:** Our advice is practical, pragmatic and delivered promptly. We work in harmony with our clients’ other professional advisers. We blend professionalism and technical excellence with a personal touch. To achieve our clients’ goals, we focus on finding solutions, not obstacles, delivering real value for money. Our professional support lawyer keeps us and our clients fully up to date with legal and regulatory developments, and regular technical training ensures we can anticipate and meet the challenges of the future.

**How we are different:** Our team is close-knit, stable and has strength in depth. We identify key issues and deliver clear advice. Many members of the team trained at Pitmans and we seek to build similarly strong relationships with our clients.

## Contacts



---

**David Hosford**  
Partner

---

DDI: +44 (0) 118 957 0363  
[dhosford@pitmans.com](mailto:dhosford@pitmans.com)

---



---

**David Archer**  
Partner

---

DDI: +44 (0) 207 634 4651  
[darcher@pitmans.com](mailto:darcher@pitmans.com)

---



---

**Denise Fawcett**  
Partner

---

DDI: +44 (0) 207 634 4642  
[dfawcett@pitmans.com](mailto:dfawcett@pitmans.com)

---



---

**Paminder Latimer**  
Director

---

DDI: +44 (0) 118 957 0324  
[platimer@pitmans.com](mailto:platimer@pitmans.com)

---



---

**Chris Netiatis**  
Director

---

DDI: +44 (0) 207 634 4659  
[cnetiatis@pitmans.com](mailto:cnetiatis@pitmans.com)

---



---

**Symon Rowley**  
Director

---

DDI: +44 (0) 118 957 0301  
[srowley@pitmans.com](mailto:srowley@pitmans.com)

---

## Contacts



**David Loosemore**  
Solicitor

DDI: +44 (0) 118 957 0240  
[dloosemore@pitmans.com](mailto:dloosemore@pitmans.com)



**Lee Colgate**  
Solicitor

DDI: +44 (0) 207 634 4636  
[lcolgate@pitmans.com](mailto:lcolgate@pitmans.com)



**Julian Richards**  
Solicitor

DDI: +44 (0) 207 634 4649  
[jrichards@pitmans.com](mailto:jrichards@pitmans.com)



**Richard Jakubowski**  
Solicitor

DDI: +44 (0) 207 634 4640  
[rjakubowski@pitmans.com](mailto:rjakubowski@pitmans.com)



**Graham Ness**  
Legal Manager

DDI: +44 (0) 207 634 4624  
[gness@pitmans.com](mailto:gness@pitmans.com)



**Carly Jackson**  
Paralegal

DDI: +44 (0) 207 634 4619  
[cjackson@pitmans.com](mailto:cjackson@pitmans.com)